

NASA SHARED SERVICES CENTER

# **Registration-Reimbursement for Offsite Training Service Delivery Guide (3.2.2.2 & 3.3.4)**

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**Approved by**

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Joyce M. Short  
Director, Service Delivery

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Date

# Document History Log

Status (Basic/Revision Cancelled)	Document Version	Effective Date	Description of Change
Basic			Basic Release

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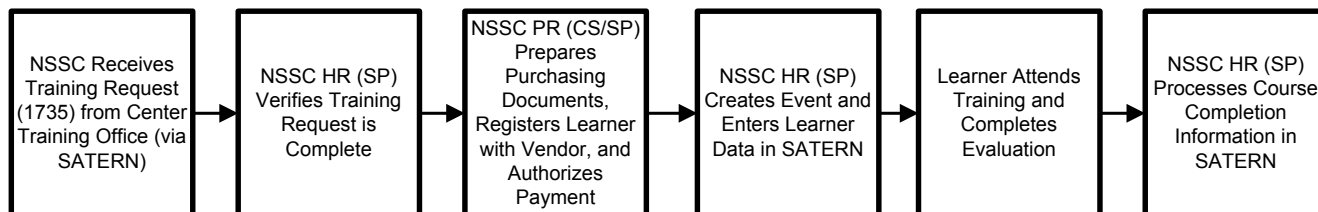
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# Registration-Reimbursement for Offsite Training

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## Introduction

The NASA Shared Services Center (NSSC) will handle registration activities for NASA employees for individually funded training activities. These activities include individual courses, conference attendance and university programs. NSSC is responsible for completing appropriate procurement documentation, registering the attendee(s) and sending confirmation notices, verifying attendance/completion of training, distributing and collecting training evaluations, updating and maintaining the e-Training System , System for Administration, Training and Educational Resources for NASA (SATERN), processing employee reimbursements, and maintaining training authorization documentation files. The NSSC (CS) retains responsibility for the obligation and payment of training activities either by credit card, convenience check, or purchase order.

**Process – Overview of Registration-Reimbursement for Offsite Training****Roles & Responsibilities**

Roles and Responsibilities	Action	Tips
<p>Step 1</p> <p><b>Center Learner/ Supervisor Training Coordinator, Center Training Office</b></p> <p>Request and Approve Training</p>	<p>NASA's e-Training system, SATERN, is an electronic training system that fully automates the training request, approval process and record of the training event. When a learner identifies a course he/she would like to attend, the learner accesses SATERN and completes the NF-1735, "Application for External Training". In addition to completing information about themselves, the learner must also complete information about the course, including the cost, dates and number of hours, and select the competency or competencies that the learner expects to gain from taking this course. Once all information is complete on the NF-1735, the learner submits the training request via SATERN for approval.</p> <p>The supervisor receives an email notification when one of their learners submits a training request. The supervisor reviews the requests for completeness and relevance, determines if the request is acceptable, gains any other required approvals, including approvals from</p>	<p>Since SATERN will not allow attachments at this time, learners must paste the web link to the course information in the requestor's comments field on the NF-1735 to enable the Training Office to review the course and cost information. If a web link is not available, the learner must fax or deliver the course information to their Training Office.</p> <p>Centers will determine the approval level where available budget/funding is confirmed.</p> <p>For conferences, the learner must use the requestor's comments section on the NF-1735 to input</p>

Roles and Responsibilities	Action	Tips
	<p>funding organizations, and approves the request in the system. If the supervisor or organization disapproves the request. The supervisor should personally notify the learner of the denial, and the learner receives denial notification via email from SATERN.</p> <p>The Organization's Training Coordinator receives an email from SATERN notifying them that the request has been approved by the learner's supervisor. They then review the information submitted to ensure that the request is complete and appropriate for approval.</p> <p>The Center Training Office (CTO) receives an email from SATERN notifying them that the request has been approved. They then review the information submitted to ensure that the request is complete and appropriate for approval. The CTO may complete missing information, such as preferred sessions, learner service agreement or background information, or they may elect to deny the request and require the Learner to submit a complete request.</p> <p>If the CTO does not approve the course, the learner receives an email stating that the request has been denied.</p> <p>Before approving any requests in SATERN, the CTO must do the following:</p>	<p>preferred sessions.</p> <p>If the learner does not complete all required information, the request may be denied, requiring the learner to start the request from the beginning.</p> <p>If the request for a course or conference needs to be processed within two (2) business days, the center CTO will contact NSSC HR (SP) to determine if sufficient time is available for processing (Expedited Request) or they may direct the learner to register and prepay.</p> <p>When an expedited request is to be processed by NSSC, the CTO will enter "Expedite" as the first word in the Comments section on the NF-1735.</p> <p>When prepaid by the learner, the CTO will enter "PREPAID" as the first word in the Comments section on the NF-1735.</p>

Roles and Responsibilities	Action	Tips
	<p>If the training cost (per training instance) is more than \$2500, the CTO completes the NSSC Request/Determination for Sole Source form (RDSS) to justify the sole source acquisition, faxes the form to NSSC with 1735 tracking number included on the RDSS, and approves the request in SATERN.</p> <p><b>Output:</b> Complete NF-1735 in SATERN plus supporting documentation when required for registration or cost justification.</p>	<p>Reimbursements for prepaid training will be processed by the learner through their Center Training Office to the NSSC Financial Management Office.</p>
<p>Step 2</p> <p><b>NSSC HR (SP)</b></p> <p>Verifies 1735 to be a complete package</p>	<p>Once the CTO approves the training request, NSSC HR (SP) receives an email alerting them that they have a learner approval pending in SATERN. The NSSC reviews the approved training request for completeness and accuracy, and reviews any CTO comments for unique situations, pre-registrants, prepayments, substitutes or multiple requests.</p> <p>A complete or (full) 1735 package includes all information which is required for NSSC to sign off on the funding and register the learner into the requested offering and enter the 1735 information into SATERN.</p> <p>When a learner has prepaid for an approved course or conference, he or she completes an SF-1164 form for reimbursement and submits it to their Center Training Office for approval with proof of receipt of payment.</p> <p><b>Output:</b> Validated training request</p>	<p>NSSC can preview the web link in the requester comment section of the NF-1735 for information on the course.</p> <p>All expedited 1735's received will be processed first.</p> <p>If information is missing which prevents the 1735 from being declared a full package, NSSC HR (SP) will call the CTO contact to obtain the required information and add it to the 1735, in order for the 1735 to be declared a full package.</p>

Roles and Responsibilities	Action	Tips
<p>Step 3</p> <p><b>NSSC (SP) &amp; (CS) Procurement</b></p> <p>Prepares purchasing documents and obligates funding</p>	<p>package (NF-1735)</p> <p>NSSC PR (SP) receives notice via Remedy that a complete NF 1735 package is ready for processing within Tech Doc. NSSC PR (SP) determines the appropriate method of purchase, either a credit card, convenience check, or purchase order. NSSC PR (SP) assembles standard procurement file and transaction checklist, makes recommendations on RDSS, if applicable. If a purchase order will be used, prepares synopses and solicitations, and contractual documents as required.</p> <p>NSSC (CS) reviews procurement file, determines price reasonableness, approves RDSS if applicable, authorizes payment to vendor, and registers student. If a credit card or convenience check will be used, NSSC (CS) creates an order log in P-Card. A convenience check is sent to the vendor when a credit card can not be used. Registration can be completed over the phone, online, through the mail, email, or via fax.</p> <p>When a purchase order is required, NSSC PR (CS) posts synopses, issues solicitations, awards the purchase order, and enters the purchase order into IEM/SAP.</p> <p>NSSC PR (CS) approves NF 1735 in SATERN.</p> <p>NSSC PR (CS) performs monthly reconciliation and approval of transactions (supported by SP).</p>	<p>Majority of purchases will be made with a Government credit card. Convenience checks will only be used when a credit card is not accepted by the vendor. Due to their associated high cost, Purchase Orders will only be used for transactions over \$25,000 and for those lower valued transactions that can not be procured by any other purchasing method.</p> <p>A single RDSS to cover multiple courses for the same learner, in the same semester, may be used. The RDSS needs to include tracking numbers for all associated NF 1735's involved in the justification.</p> <p>The monthly summary report will include: Center, LMS reference number, order number, vendor name, learner name, course description, cost, registration date, billing date, payment date, and Center accounting</p>

Roles and Responsibilities	Action	Tips
	<p>NSSC PR (SP) prepares monthly summary reports to be sent to NSSC offices and Center training offices.</p> <p>NSSC PR (SP) completes remedy request.</p> <p><b>Output:</b> Training Request Package (1735) with appropriate billing or credit card information for registration.</p>	<p>data (when provided on the NF 1735).</p> <p>NSSC should check comments in NF-1735 from CTO to see if Learner already registered.</p> <p>For academic courses, the Learner registers with the college or university.</p> <p>Learners must notify the university or college if they cancel out of an academic course.</p>
<p>Step 4</p> <p><b>NSSC HR (SP)</b></p> <p>Enters Data in SATERN</p>	<p>NSSC HR (SP) creates event and enters data in SATERN. NSSC HR (SP) approves 1735 in SATERN.</p> <p><b>Output:</b> SATERN email documenting completed 1735 process.</p>	
<p>Step 5a</p> <p><b>Center Training Office</b></p> <p><b>NSSC HR (SP)</b></p> <p>SATERN Entries</p>	<p>NSSC HR (SP) performs SATERN data entry and learner receives SATERN generated email confirming their registration.</p> <p><b>Output:</b> Learner attends training.</p>	
<p>Step 5b</p> <p><b>NSSC HR (SP)</b></p> <p>Learner Completion (Non-Academic)</p>	<p>Learner completes and submits a 1735 post evaluation via SATERN, within five (5) business days of completion of course.</p> <p>Upon submission of an academic</p>	<p>All documentation associated with a 1735 will be filed accordingly.</p> <p>Reminder notices to</p>

Roles and Responsibilities	Action	Tips
	<p>evaluation form via SATERN, NSSC HR (SP) will update SATERN to reflect the completion which will then be recorded in the learner's training record.</p> <p>If learner fails to complete an evaluation within five (5) business days from course completion, NSSC HR (SP) will provide the learner a reminder notice to submit an evaluation via SATERN.</p> <p>NSSC HR will provide a second reminder after an additional five (5) business days.</p> <p>If an evaluation still has not been received by NSSC HR (SP) after a third five (5) business days increment; the learners name will be added to the monthly incomplete training report that will be forwarded to the learner's training office by NSSC HR (SP).</p>	<p>learners to complete their evaluations will include a warning that failure to complete all training documentation may result in the learner having to repay the cost of the training.</p>
<p>Step 5c</p> <p><b>NSSC HR (SP)</b></p> <p>Learner Completion (Academic)</p>	<p>Learner completes and submits a 1735 post academic evaluation via SATERN, within fifteen (15) business days of course completion.</p> <p>Upon submission of a completed academic evaluation form, NSSC HR (SP) will record the item (course) completion in SATERN.</p> <p>If learner fails to complete an evaluation within twenty (20) business days from course completion, NSSC HR (SP) will send a reminder notice to learner.</p> <p>NSSC HR will provide a second</p>	

Roles and Responsibilities	Action	Tips
	<p>reminder after an additional five (5) business days.</p> <p>If an evaluation form is received without a passing grade, or an evaluation has not been received after an additional five (5) business days, the learner's name will be added to the monthly incomplete training report that will be forwarded to the learner's training office by NSSC HR (SP).</p> <p>The learner's training office must supply the NSSC HR (SP) by email or by fax, a list of learner's with their decision on whether or not the NSSC HR (SP) shall grant completion to the learner in SATERN. If the Training Office declares that the learner must repay NASA for a course which either has been failed or an academic evaluation form has not been completed and received, the training office must process that request through NSSC FM Accounts Payable office.</p>	
<p>Step 5d</p> <p><b>Learner LMD</b></p> <p>Learner Completion</p>	<p>Learner completes and submits a 1735 evaluation via SATERN, within seven (7) business days of completion of course.</p> <p>Leadership Management Development (LMD) manager or coordinator provides NSSC HR (SP) a list of learner names by email, depicting their completion status.</p> <p>NSSC HR updates learner status in SATERN.</p> <p>SATERN generates email to learner</p>	<p>The process for Leadership Management Development (LMD) courses may be treated as On-Site or Off-Site training dependent upon the center, this process will only be used for those LMD courses requested as Off-Site courses.</p> <p>Costs for these</p>

Roles and Responsibilities	Action	Tips
	<p>confirming their completion of LMD course.</p> <p>Learner's Organization Training Contact or Learner's CTO, notifies NSSC HR (SP) contact by fax, stating reason for change.</p> <p>NSSC HR (SP) receives modification fax and makes necessary updates in SATERN and forwards any modified funding information to NSSC PR.</p> <p><b>Output:</b> Completed evaluations and/or Corrections to Training Event Record in SATERN.</p>	<p>courses will be captured via the program's WBS code in the 1735.</p>
<p>Step 6</p> <p><b>NSSC HR (SP)</b></p> <p>Processes Course Completion</p>	<p>NSSC HR (SP) enters the appropriate completion status to learner record in SATERN.</p> <p>Output: SATERN email to learner and update to learner training record.</p>	<p>NSSC HR (SP) information found in scheduled offering contact information field.</p> <p>Email must include 1735 tracking number.</p>

**Metrics**

<i>Initiating Office/Entity</i>	<i>Deliverable (Output)</i>	<i>Receiving Office/Entity</i>	<i>Metric</i>
NSSC HR/PR	Registration, procurement and confirmation to Learner	Learner and Center Training Office	98% of the time, NSSC will complete the registration, procurement and confirmation to the Learner with in five (5) business days of an approved training request
NSSC HR	Follow-up with Learner on completion of evaluation	Learner	Within seven (7) days after a course date has passed
NSSC PR/HR	Summary of monthly training activity with trainee, course and specific cost information	Center Training Office	By the 7 <sup>th</sup> business day after reconciliation of P-Card has been completed.

**System Components**

## Existing Systems

IT System Title	IT System Description	Access Requirements	IT System Interfaces
IEM-Core Financial	NASA's Agency-wide financial system. Provides standard processes and systems to support NASA's financial management activities.	Access granted by the Competency Center via NF 1700	P-Card Solutions, CMM

FPDS-NG	Web based application. FPDS-NG is the central repository of Federal contract information. The system contains detailed information on contract actions over \$2,500	Access granted by GSA via the FPDS-NG website.	CMM
NASA Acquisition Internet Service	Variety of web based applications used throughout the Agency. Includes: EPS, VPO, & PPDB	Access granted by the NSSC's NAIS superuser	
P-Card Solutions	System for documenting, reconciling, approving, and reporting purchases made using credit cards or convenience checks	Access granted by the Competency Center via NF 1700	IEM – Core Financial
Remedy	Supports NSSC internal activities, metrics, etc.		Tec Doc
Tec Doc Management System	System creates electronic files from faxes, emails, or hard copy documents		Remedy
WebTADS	System provides automatic supervisory data		WebTADS

	updates to SATERN.		
FPPS	System provides automatic organizational data updates to SATERN.		FPPS

## New Systems

IT System Title	IT System Description	Access Requirements	IT System Interfaces
CMM	New IEM procurement module that interfaces with IEM Core Financial and FPDS-NG. Contract Specialists will only need to use CMM after rollout in May 2006.	Access granted by the Competency Center via NF 1700	IEM Core Financial and FPDS-NG
SATERN (LMS)	HR system for request, authorization, agreement and certification of training.		None

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## Privacy Data

All participants involved must ensure protection of all data covered by the Privacy Act.

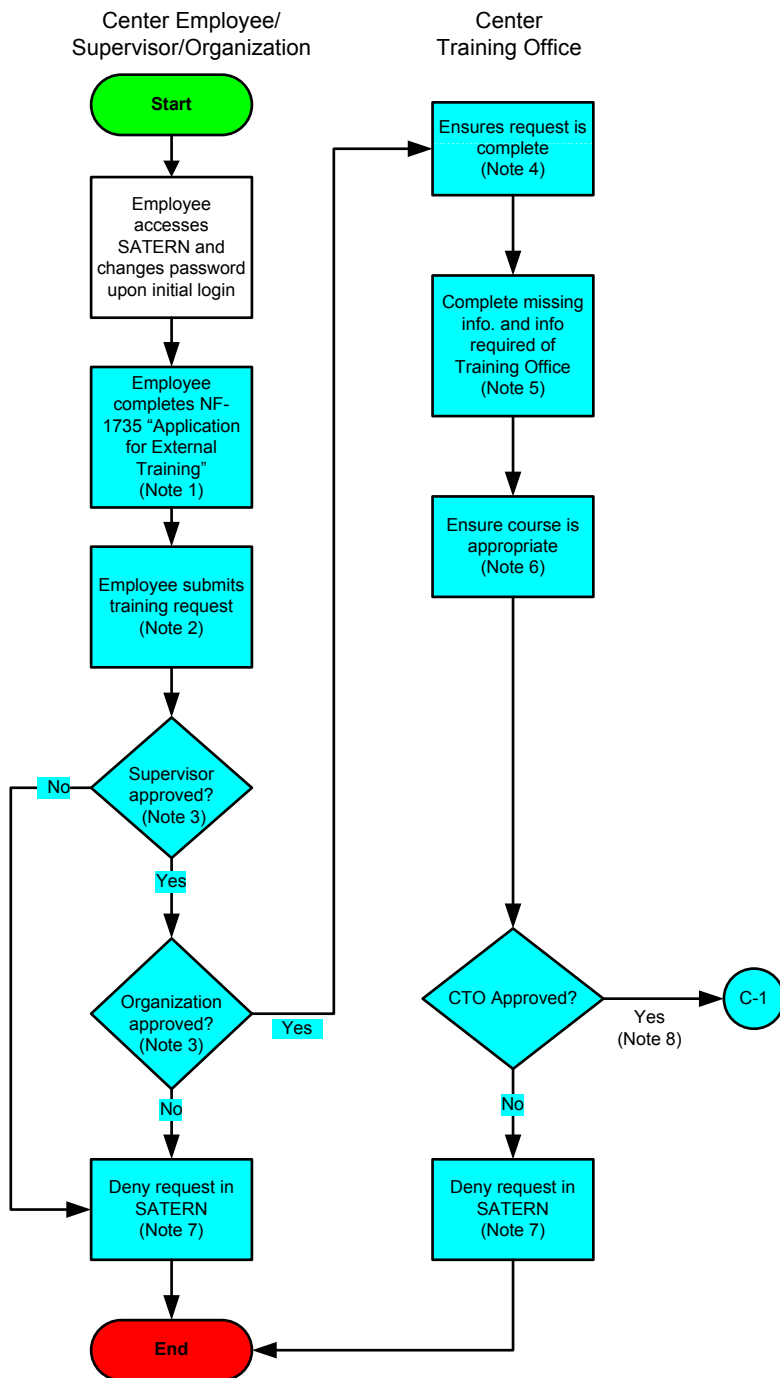
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## Contact Center Strategy

Each activity requires a clearly defined contact center strategy which answers the question "Who will answer the call and handle the request" and defines the escalation parameters for the activity. Because of the varied nature of the NSSC's activities and volume of transactions, each activity has a unique contact center strategy. Refer to the NASA Shared Service Center Customer Contact Center Service Delivery Guide (3.5.1) for the contact center strategy concerning this activity.

## Appendix – Process Flow Diagram

### Center-level Submission & Approval of Off-Site Training Request


**Note 1:**
**Application includes:**

- Trainee Information
- Course Data – including cost and hours
- Competencies
- Comments field to input weblinks to course descriptions, registrations forms, vendor info. etc.
- Employee Service Agreement

**For conference:**

- Use Comments section to input preferred sessions.

**Note 2:** If no weblink is available, forward registration form and backup information to Center Training Office.

**Note 3:** Receives email when employee submits request informing supervisor of pending approvals.

**Note 4:**

- Receives email when Organization approves.
- Contacts employee if weblink, preferred sessions, or other backup information is missing.
- Requests backup information if no weblink is available.
- Ensures Employee Service Agreement is complete, if applicable.

**Note 5:**

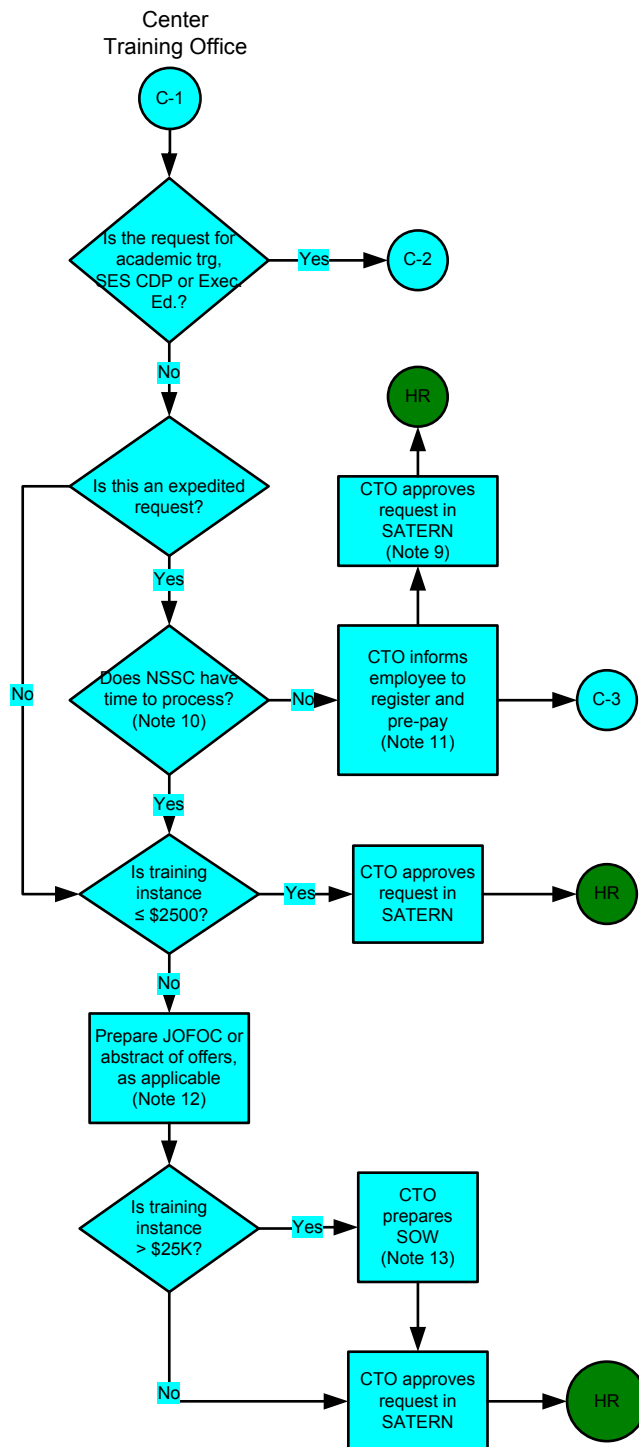
- Ensures weblink or preferred sessions identified.
- Enters Training Office data including funding codes and training codes.

**Note 6:**

- Reviews employee's justification.
- Accesses weblink or reviews backup info. .
- Back up information is not forwarded to NSSC but remains at Center.

**Note 7:** Employee receives denial notification via email.

**Note 8:** This approval is not done in SATERN . This is a spot approval and a decision to proceed to point A.

**Center-level Submission & Approval of Off-Site Training Request**

**Note 9:** Before approving request in SATERN, CTO should enter a note in the Training Office Comments section on the NF-1735 stating that the employee registered/pre-paid and the request will be processed as a reimbursement.

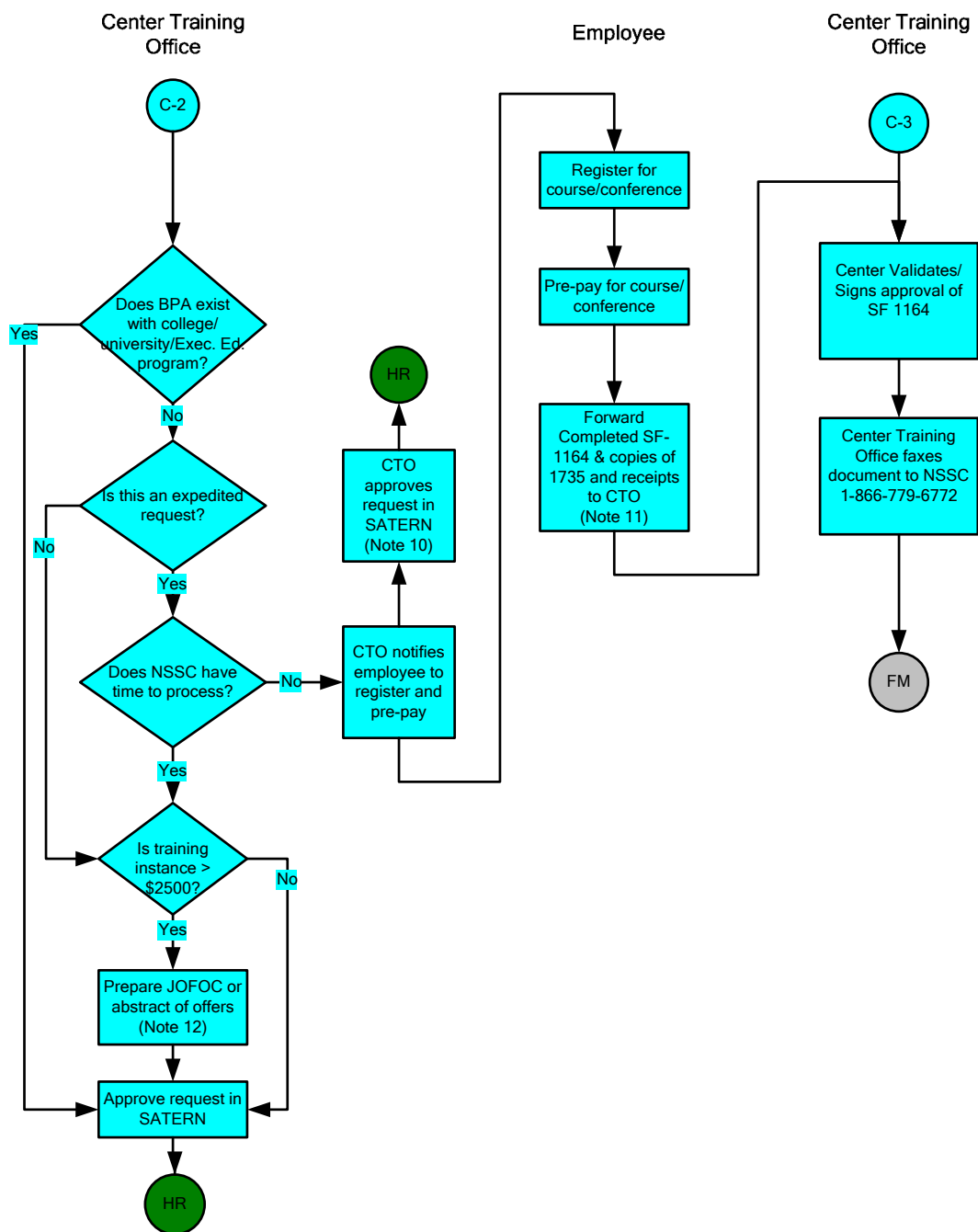
**Note 10:** If the Training Request is submitted with less than 5 days notice, the CTO will contact NSSC HR (SP) to determine if student prepayment is required.

**Note 11:** Employee must provide payment receipt and should not pay in advance unless Training Office approved course.

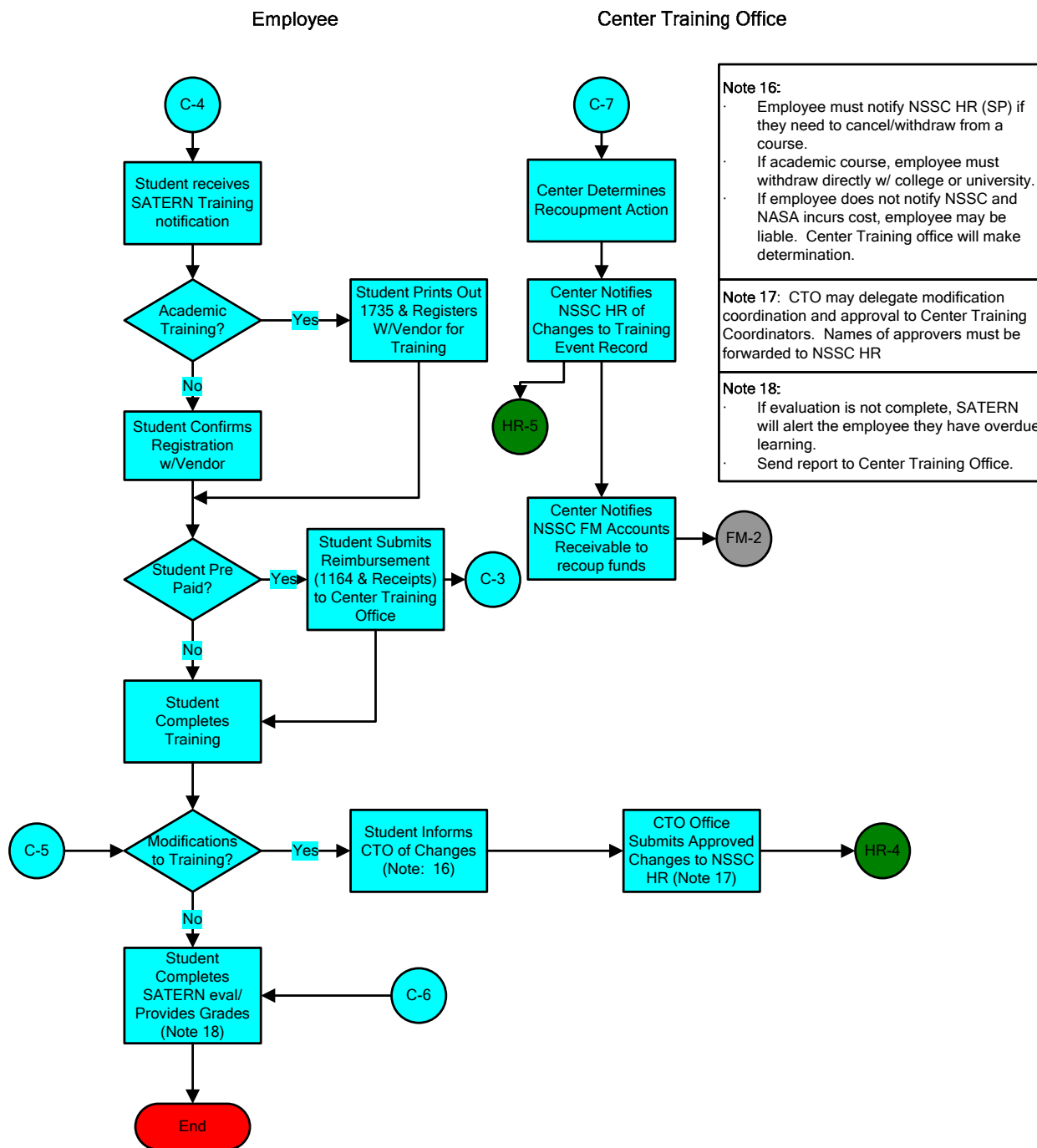
**Note 12:** CTO pastes JOFOC or abstract in Comments section (request portion) of NF-1735.

**Note 13:** CTO pastes SOW in Comments section (request portion) of NF-1735.

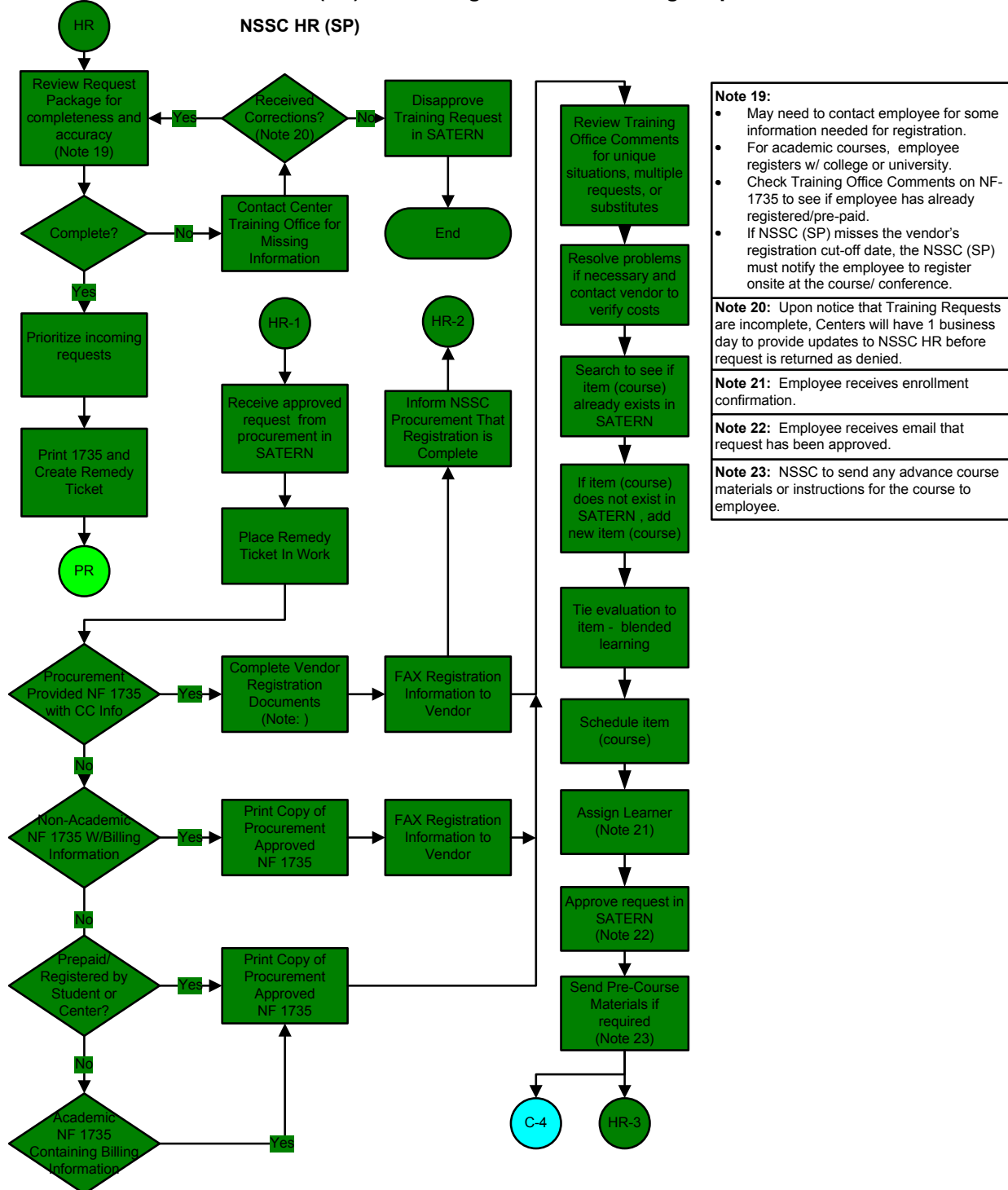
## Center-level Submission &amp; Approval of Off-Site Training Request



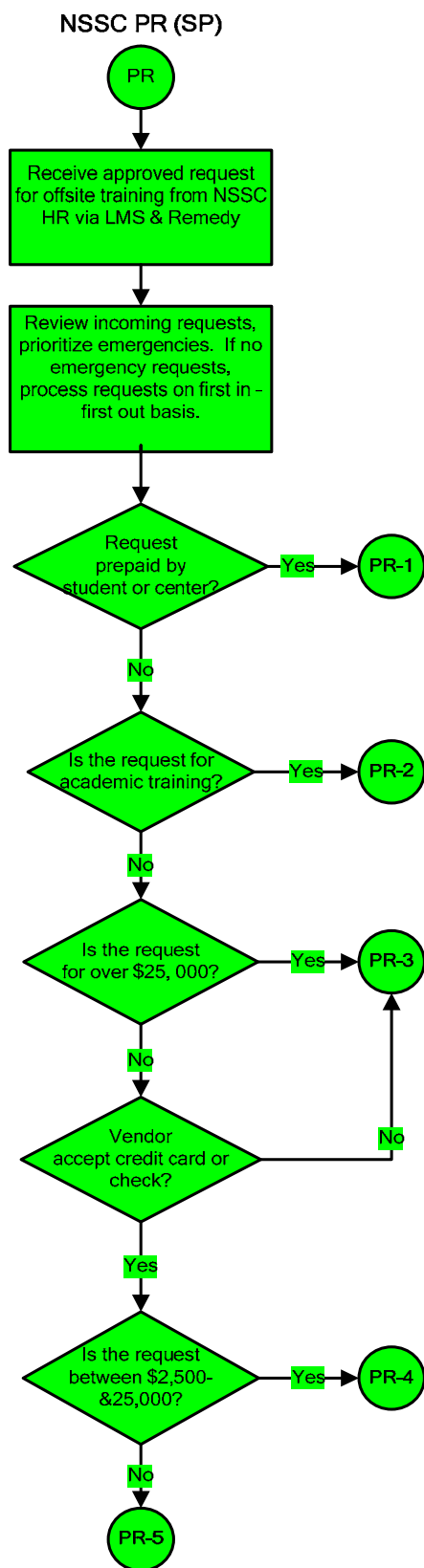
## Center-level Submission &amp; Approval of Off-Site Training Request



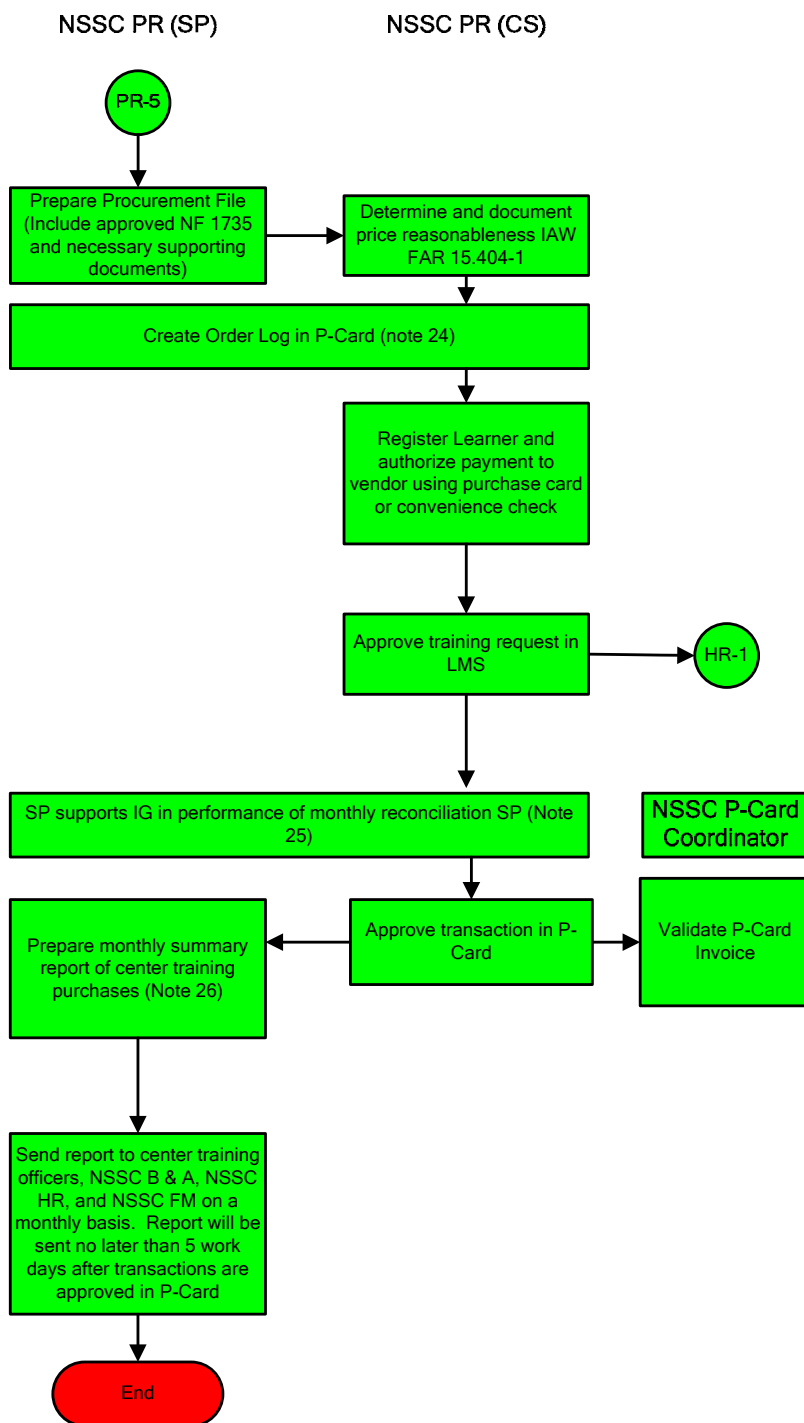
## NSSC HR (SP) Processing of Off-Site Training Request



## NSSC Procurement Processing for Off-Site Training Requests



## NSSC Procurement Processing for Off-Site Training Requests

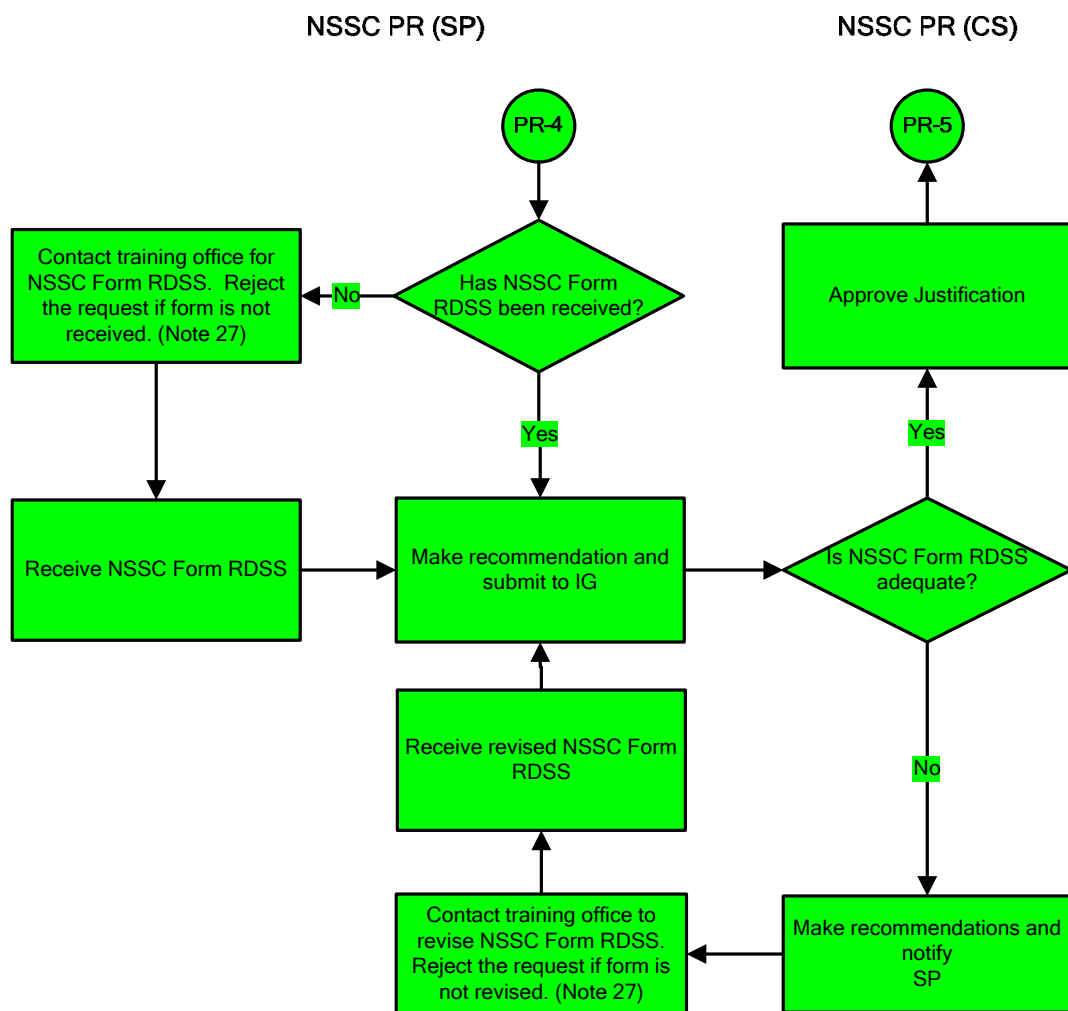


**Note 24:** Go to the SAP On-line Quick Reference (OLQR) for Subprocess Create record of purchase in pcard  
[http://olqr-cf.ifmp.nasa.gov/robo/projects/sap%20olqr%20mission%20control%20pur/Purchasing\\_Process\\_Flows/Create\\_Record\\_of\\_Purchase.pdf](http://olqr-cf.ifmp.nasa.gov/robo/projects/sap%20olqr%20mission%20control%20pur/Purchasing_Process_Flows/Create_Record_of_Purchase.pdf)

**Note 25:** Go to the SAP On-line Quick Reference (OLQR) for Subprocess Reconcile Bankcard Statement with Record of Purchase  
[http://olqr-cf.ifmp.nasa.gov/robo/projects/sap%20olqr%20mission%20control%20pur/Purchasing\\_Process\\_Flows/Reconcile\\_Bankcard\\_Statement\\_with\\_Record\\_of\\_Purchase.pdf](http://olqr-cf.ifmp.nasa.gov/robo/projects/sap%20olqr%20mission%20control%20pur/Purchasing_Process_Flows/Reconcile_Bankcard_Statement_with_Record_of_Purchase.pdf)

**Note 26:** Two custom reports will be generated in P-Card Solutions and exported to Excel. The data will be combined and sorted by Center. Training purchased via purchase order will manually be added to the report along with Center accounting data provided on the NF 1735

## NSSC Procurement Processing for Off-Site Training Requests

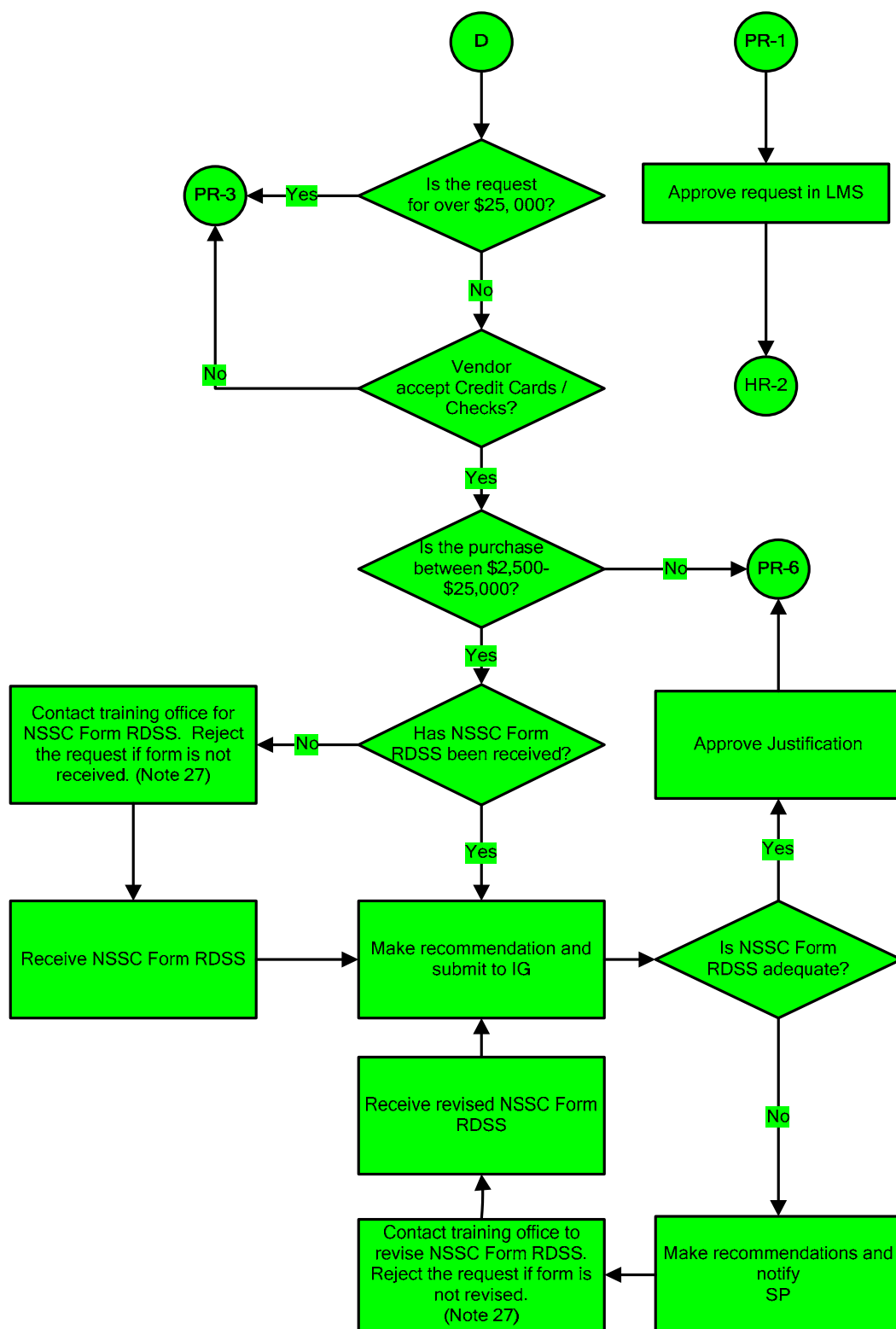


Note 27: If a revision to the RDSS is required or if the document is missing, the NF 1735 will be returned to the NSSC HR (SP) for disposition.

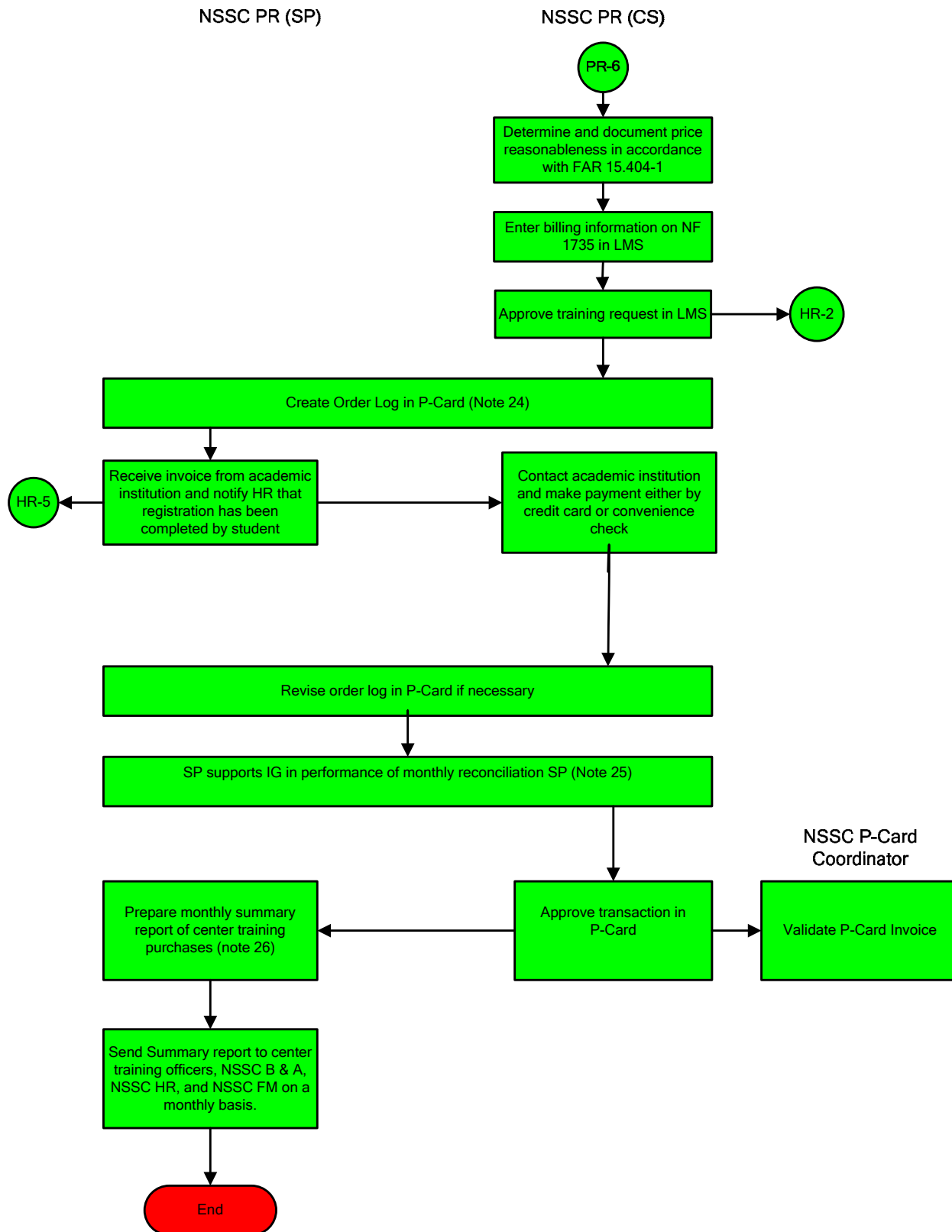
## NSSC Procurement Processing for Off-Site Training Requests

NSSC PR (SP)

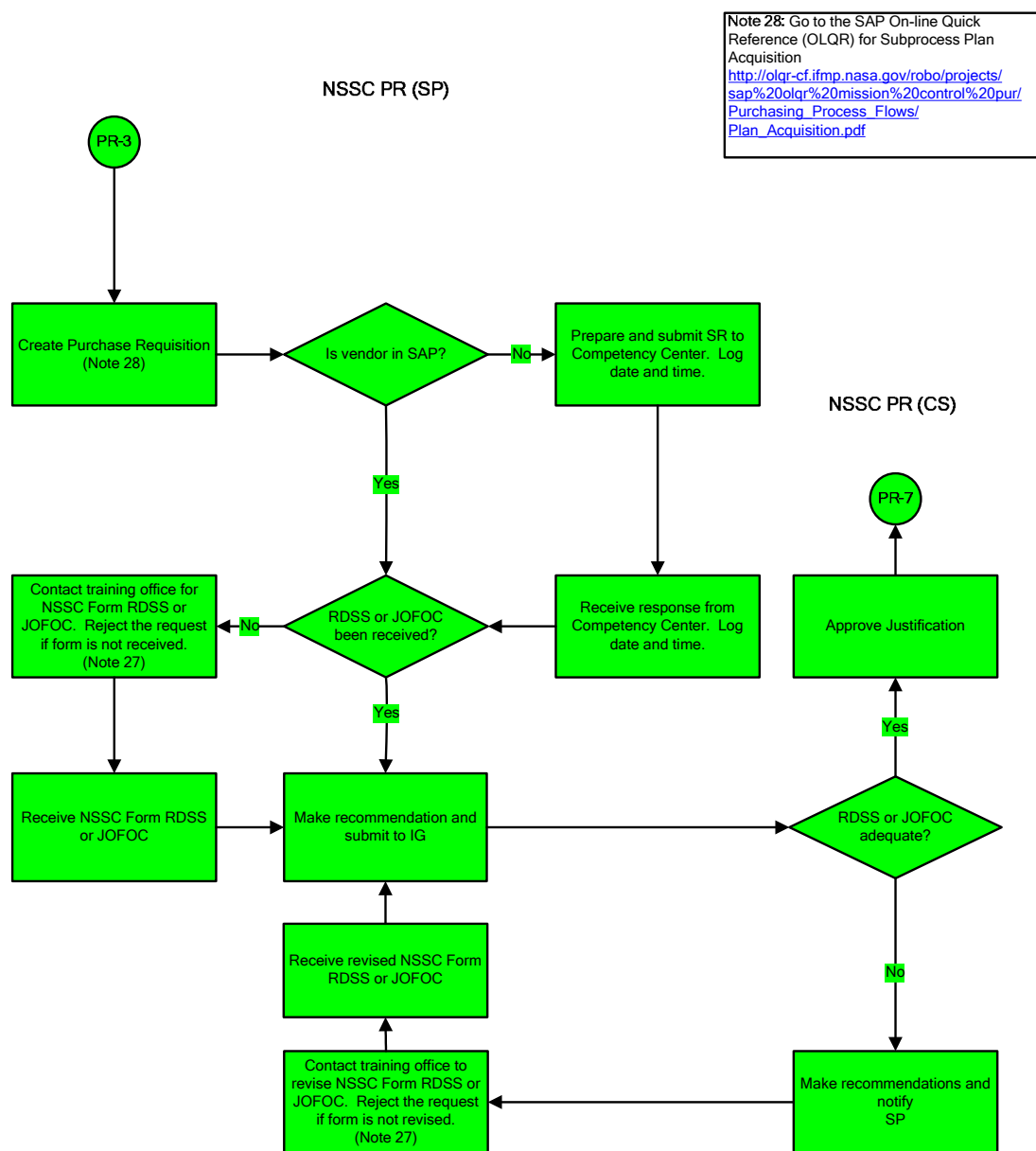
NSSC PR (CS)



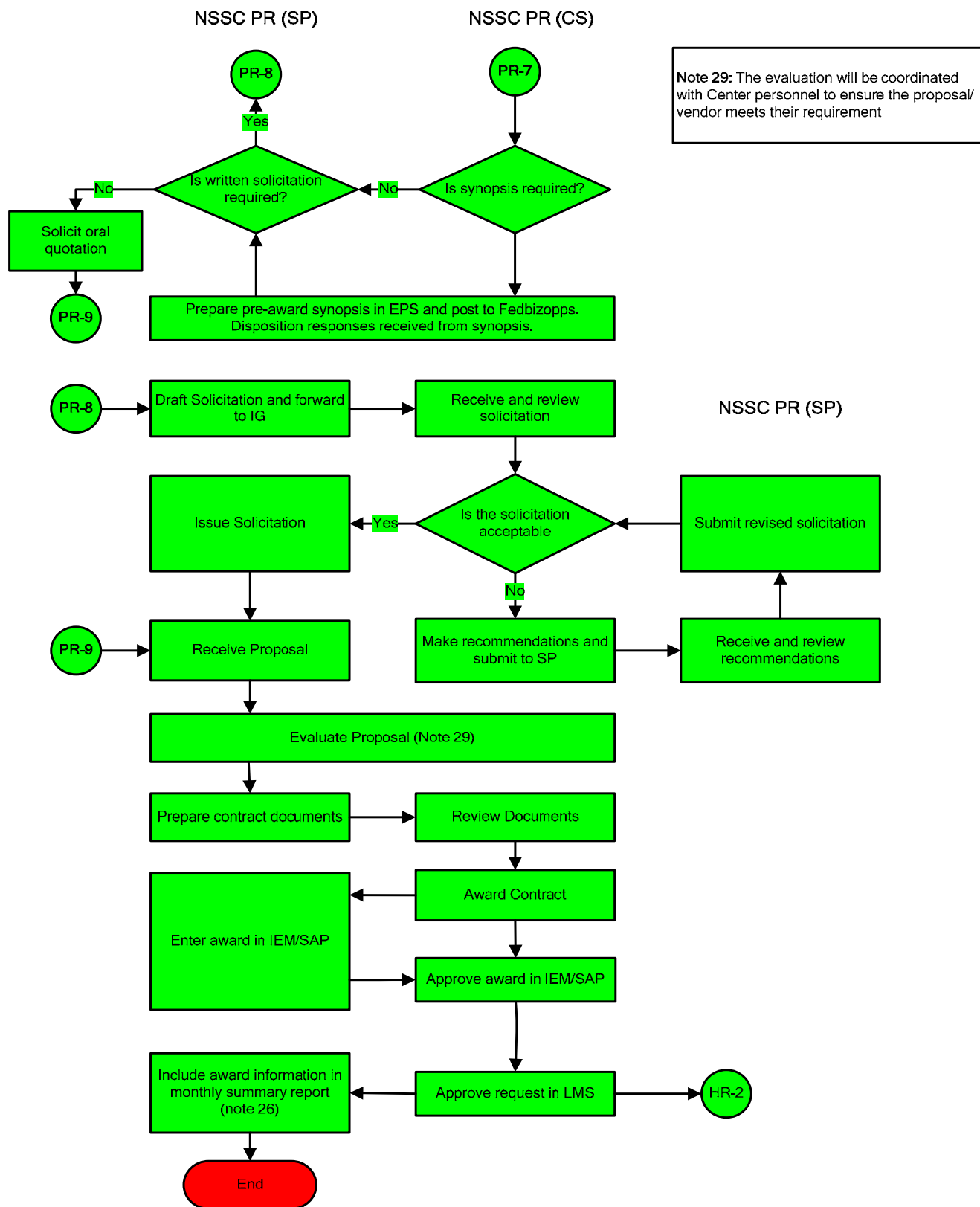
## NSSC Procurement Processing for Off-Site Training Requests



## NSSC Procurement Processing for Off-Site Training Requests



## NSSC Procurement Processing for Off-Site Training Requests



## NSSC FM Processing of Learner Reimbursements

